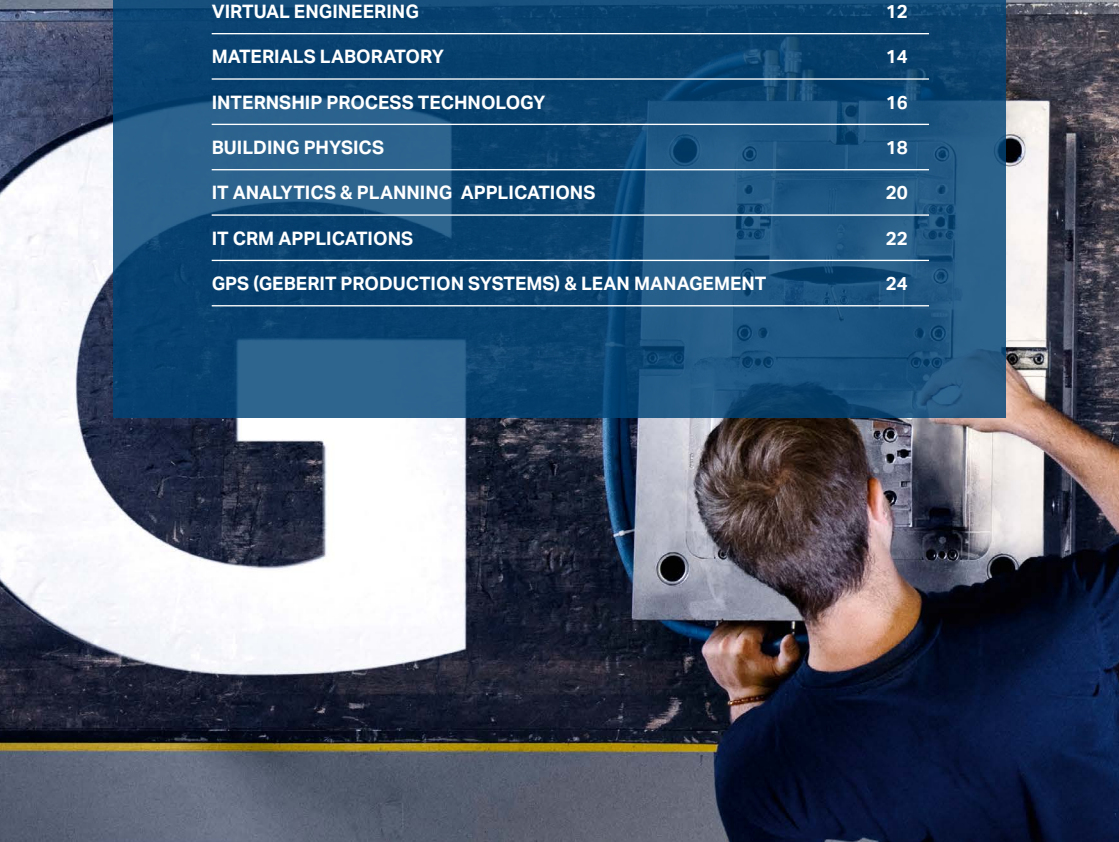


# GEBERIT INTERNSHIPS

SUSTAINABILITY IN CERAMIC PRODUCTION	2
DIGITAL PRODUCTS	4
PRODUCT DEVELOPMENT	6
PRODUCT MANAGEMENT	8
ELECTRONICS DEVELOPMENT	10
VIRTUAL ENGINEERING	12
MATERIALS LABORATORY	14
INTERNSHIP PROCESS TECHNOLOGY	16
BUILDING PHYSICS	18
IT ANALYTICS & PLANNING APPLICATIONS	20
IT CRM APPLICATIONS	22
GPS (GEBERIT PRODUCTION SYSTEMS) & LEAN MANAGEMENT	24



# INTERNSHIP SUSTAINABILITY IN CERAMIC PRODUCTION



## OPEN TO WEAR BIGGER SHOES THAN FEET? WE WANT YOU **TO GROW** **WITH YOUR TASKS**

Sustainability has been part of the Geberit identity for decades. It's an approach that really pays off for the environment and society, as well as for customers, partners and other shareholders. Examples of this include water-saving products, new solutions in logistics and energy- and resource-efficient production facilities. Specifically, you will work in the fields listed below.

### TASKS:

- Conservation of resources by improving resource efficiency in ceramic production
- Intelligent water management in the whole production process
- Reduction of energy and CO<sub>2</sub> emissions

### PROFILE:

- Engineer (f/m/d) with a study background relevant to sustainability and operations such as industrial engineering, mechanical engineering or management of technology
- Interdisciplinary technical understanding
- Convincing and addressee-oriented communication style
- Team player with assertiveness and organizational skills
- Very good German & English language skills, both written and spoken

### LOCATIONS FOR INTERNSHIP:

Ceramic production sites in Germany, Sweden, Finland, Portugal, Poland.



# INTERNSHIP DIGITAL PRODUCTS



Learn more about Geberit:  
[www.geberit.com](http://www.geberit.com)

OPEN TO WEAR BIGGER SHOES THAN FEET?

## WE WANT YOU **TO GROW** **WITH YOUR TASKS**

Be a part of the product management team at our company headquarters, for a period of 4-6 months, that shapes the evolving Geberit ecosystem of connected sanitary products and applications.

### TASKS:

- Research market trends for digital solutions (e.g., apps for interacting with devices/appliances, digital services for ageing in place)
- Prepare and present market analyses
- Develop and present ideas for future digital business models in the sanitary industry

### PROFILE:

- Senior student of business engineering or a technical engineering discipline with interest in technical product management
- Strong interest in IoT and apps
- Interdisciplinary technical understanding
- Team player with assertiveness and organizational skills with a convincing and addressee-oriented communication style
- Very good German & English language skills, both written and spoken

### LOCATION FOR INTERNSHIP:

Headquarter Jona on lake Zurich / Switzerland.

# INTERNSHIP PRODUCT DEVELOPMENT

## OPEN TO WEAR BIGGER SHOES THAN FEET? WE WANT YOU **TO GROW WITH YOUR TASKS**

You will be part of the product development team at our company headquarters for a period of 6 months and join us in creating our future product landscape.

### TASKS:

- Participation in specific mechanical design tasks in ongoing development projects
- Creation of assemblies, drawings and parts lists
- Developing and concretising concept ideas for virtual or physical prototypes within the framework of basic projects
- Carrying out and evaluating tests and determining follow-up measures in coordination with our specialists from the technical departments

### PROFILE:

- Technical degree in mechanical engineering
- Creativity and good technical/physics expertise
- Ideally first practical experience in mechanical design
- Good knowledge of MS-Office and experience in the use of 3D-CAD, preferably CATIA 3DExperience
- Quick perception, structured and solution-oriented way of working
- Ability to work in a team and cooperate in a collegial, goal-oriented manner
- Good knowledge of German and English, both written and spoken

### LOCATION FOR INTERNSHIP:

Headquarter Jona on lake Zurich / Switzerland.



# INTERNSHIP PRODUCT MANAGEMENT



## OPEN TO WEAR BIGGER SHOES THAN FEET? WE WANT YOU **TO GROW** **WITH YOUR TASKS**

Be a part of the product management team at our company headquarters, for a period of 4-6 months, to contribute to some of the activities listed below.

### TASKS:

- Identify market trends and draw competitor maps
- Harvest customer insights for future product innovations
- Develop a portfolio strategy and break it down into product roadmaps
- Set up a business case for a new product innovation
- Define requirements for a new product innovation
- Build a prototype and validate the product concept
- Gather feedback from customers on an idea / concept / new product innovation
- Present your results to the management team

### PROFILE:

- Senior student of business engineering or a technical engineering discipline
- Hands-on personality
- Sound technical understanding paired with business acumen
- Addressee-oriented communication skills
- Very good German & English language skills, both written and spoken
- Natural curiosity for the world around you

### LOCATION FOR INTERNSHIP:

Headquarter Jona on lake Zurich / Switzerland.

# INTERNSHIP ELECTRONICS DEVELOPMENT



Learn more about Geberit:  
[www.geberit.com](http://www.geberit.com)

OPEN TO WEAR BIGGER SHOES THAN FEET?

## WE WANT YOU **TO GROW WITH YOUR TASKS**

Our electronic products are produced in large quantities and are in continuous use in millions of sanitary rooms worldwide. This places high demands on service life and reliability. In the varied work as an electronics intern, you will work closely with PCB designers, firmware developers, test laboratories, mechanical development and product management, among others, in the electronics development department.

### TASKS:

- Development of concepts for electronic controls, devices, sensors (IR, HF, TOF, capacitive, etc.) and product platforms
- Conceptual design and realisation of wired and wireless communication interfaces and networks
- Development, calculation and simulation of analogue and digital circuits including extreme value scenarios
- Creation of layouts and validation of designs on the basis of functional samples or prototypes

### PROFILE:

- Studies of electrical engineering
- Systematic and independent way of working
- Pronounced quality awareness
- Endurance, creativity and team spirit
- Holistic way of thinking with strong analytical skills
- Good knowledge of German and English, both written and spoken

### LOCATION FOR INTERNSHIP:

Headquarter Jona on lake Zurich / Switzerland.



# INTERNSHIP VIRTUAL ENGINEERING



Learn more about Geberit:  
[www.geberit.com](http://www.geberit.com)

OPEN TO WEAR BIGGER SHOES THAN FEET?

## WE WANT YOU **TO GROW WITH YOUR TASKS**

Be a part of the virtual engineering team that is mainly working on future sanitary products of Geberit with strong involvement in the early development phases. Specifically, you will work in the fields listed below and ensure high-quality results.

### TASKS:

- Fluid dynamics analysis (e.g. CFD)
- Structural analysis (e.g. FEM)
- High performance computing (HPC)
- Physical experiments in our labs to verify the simulations

### PROFILE:

- A senior mechanical engineering student with strong interests in the world of simulations
- Team player with assertiveness and organizational skills
- High motivation and creative mindset
- Strong knowledge in physics, simulations and IT
- Good interdisciplinary technical understanding and communication skills
- Excellent English language skills, both written and spoken; knowledge in German is advantageous

### LOCATION FOR INTERNSHIP:

Headquarter Jona on lake Zurich / Switzerland.

# INTERNSHIP MATERIALS LABORATORY



## OPEN TO WEAR BIGGER SHOES THAN FEET? WE WANT YOU **TO GROW WITH YOUR TASKS**

Be a part of the materials laboratory team at our company headquarters that researches innovative technologies for the evolving Geberit product portfolio of sanitary products and applications.

### TASKS:

- Performing research at a state-of-the-art laboratory infrastructure
- Interpreting of experimental result and presenting data analysis
- Developing application strategies for innovative technologies in the Geberit product portfolio
- Possible projects are testing of new materials, developing of tailor-made test equipment, long term behavior testing, advance lab processes to production level

### PROFILE:

- Studying materials science, chemistry, physics or another scientific discipline
- Interest in practical experimental and technical development
- Self-driven and innovative mind-set
- Interdisciplinary technical understanding
- Convincing and addressee-oriented communication style
- Team player with assertiveness and organizational skills
- Excellent English language skills, both written and spoken; knowledge in German is advantageous

### LOCATION FOR INTERNSHIP:

Headquarter Jona on lake Zurich / Switzerland.



# INTERNSHIP PROCESS TECHNOLOGY



Learn more about Geberit:  
[www.geberit.com](http://www.geberit.com)

OPEN TO WEAR BIGGER SHOES THAN FEET?

## WE WANT YOU **TO GROW** **WITH YOUR TASKS**

Be a part of the process technology team at our company headquarters that shapes the plastics processing world of Geberit. Ensure the technical support in plastics processing for the development departments as well as the production team.

### TASKS:

- Evaluate or develop new production technologies in the area of plastic processing
- Prove feasibility and profitability of new technologies
- Be part of the part design and the processing of material in the development phase
- Carry out injection moulding simulations and evaluate the production cost of the different variants
- Hands on testing in our technical center
- Determine and document the test results with the required measuring methods

### PROFILE:

- Student (Bachelor's or Master's) in plastic- or mechanical engineering, material science or similar majors
- Knowledge in process engineering
- Strong communication and analytical skills
- Self-motivated, creative and open-minded team-player
- Interdisciplinary technical understanding
- Excellent English language skills, both written and spoken; knowledge in German is advantageous

### LOCATION FOR INTERNSHIP:

Headquarter Jona on lake Zurich / Switzerland.

# INTERNSHIP BUILDING PHYSICS



## OPEN TO WEAR BIGGER SHOES THAN FEET? WE WANT YOU **TO GROW** **WITH YOUR TASKS**

As the European market leader in sanitary engineering, Geberit has a unique building physics laboratory with extensive measurement technology and analysis capabilities. Geberit has a great deal of experience in sound assessment and looks forward to your support.

### TASKS:

- Perform, structure and compare measurements
- Implement and visualize forecasting and evaluation methods in a programmatic manner
- Presentation and communication of gained knowledge

### PROFILE:

- You are completing a technical degree (Bachelor's/Master's) in engineering or civil engineering and are looking for new experience in direct contact with sensitive measurement and analysis technology
- Acoustic knowledge is an advantage
- Good basic knowledge in Matlab or other programming is recommended
- Scientific and conscientious way of working
- Independence
- Good communication skills in English and ideally in German

### LOCATION FOR INTERNSHIP:

Headquarter Jona on lake Zurich / Switzerland.



# INTERNSHIP IT ANALYTICS & PLANNING APPLICATIONS



Learn more about Geberit:  
[www.geberit.com](http://www.geberit.com)

OPEN TO WEAR BIGGER SHOES THAN FEET?

## WE WANT YOU **TO GROW** **WITH YOUR TASKS**

Geberit is always at the cutting edge with innovative applications and systems. Whatever the business requirements, we meet them with the full range of new technologies and cloud services.

### TASKS:

- Collaborating in the realization of projects in the area of analytics and planning
- Responsible for analyzing and optimizing our business intelligence applications based on modern SAP technologies
- Processing and further developing various reporting projects

### PROFILE:

- You have a degree in computer science or business informatics
- You have a strong affinity for the topic of business intelligence
- Ideally, you already have some experience with SAP

### LOCATIONS FOR INTERNSHIP:

Headquarter Jona on lake Zurich / Switzerland or Pfullendorf / Germany.



# INTERNSHIP IT CRM APPLICATIONS



Learn more about Geberit:  
[www.geberit.com](http://www.geberit.com)

OPEN TO WEAR BIGGER SHOES THAN FEET?

## WE WANT YOU **TO GROW** **WITH YOUR TASKS**

Customer Relationship and Service Management (CRM) is one of the key pillars within the Geberit IT landscape. We work closely together with our partners and Microsoft to support our business with the best process and technology consulting. In this area it is possible to analyze processes, consult about functionality or to develop code to get the best solution for our business, depending on your individual interests.

### TASKS:

- Participation in the realization of projects in the field of IT-CRM applications
- Responsible for analysis, consulting or development of CRM processes or applications based on the latest cloud and mobile technologies including GPT and other AI technologies

### PROFILE:

- Degree in computer science or business informatics
- You have a preference for business process consulting, cloud technologies or agile software development
- Ideally, you already have some experience with (and/or): CRM solutions, BPMN, mobile apps, software development, working with agile methodologies

### LOCATIONS FOR INTERNSHIP:

Headquarter Jona on lake Zurich / Switzerland or Pfullendorf / Germany.



# INTERNSHIP GPS (GEBERIT PRODUCTION SYSTEMS) & LEAN MANAGEMENT



Learn more about Geberit:  
[www.geberit.com](http://www.geberit.com)

OPEN TO WEAR BIGGER SHOES THAN FEET?

## WE WANT YOU **TO GROW** **WITH YOUR TASKS**

Lean Management is an important method in the production environment of Geberit to get more efficient and to improve processes continuously.

### TASKS:

- Optimization of material flow in production and flexibilization
- Implementation of KANBAN
- Layout planning for capacity expansion
- Introduction of a MES system
- Optimization of production scheduling

### PROFILE:

- We are looking for engineers with passion for operations and its processes
- You will need a study background relevant to operations (production, logistics) such as an industrial engineering, mechanical engineering or management of technology
- In addition, we expect proficiency in English and ideally German

### LOCATIONS FOR INTERNSHIP:

Plastic production sites in Germany, Switzerland, Italy, Poland, Slovenia or Austria.